



**Greater Kansas City UAW C.A.P. Council**  
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**Community Action Program**

JIM WELLS, DIRECTOR  
UAW REGION 5  
Local 31  
Local 249  
Local 710  
Local 1021  
Local 2366  
Area Retirees Council

## 2006 CANDIDATE INFORMATION

Name: William Truman (Bill) Wayne

Mailing Address: 431 SE County Road Y  
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Telephone(s): 660-747-5728

House/Senate District: House dist 121

Campaign Name: NOT established

Campaign Treasurer: \_\_\_\_\_



## 2006 UAW CANDIDATE STATE LEGISLATIVE QUESTIONNAIRE

### I. Freedom to Choose a Union

Employers routinely undermine the freedom of workers to choose a union by intimidation, one-on-one meetings and holding mandatory anti-union general meetings.

Unions are striving to reduce employer interference and intimidation so that more working people are free to join unions today.

1. If elected, would you take a public position on behalf of working people and insist that employers should give employees a free choice, without pressure or intimidation, about whether to join a union?

Yes. free choice should be free. However,  
employers should have a means to express their  
opinion, just as organizers should

2. Will you publicly support organizing drives in your district/state by:

NO

- a) Writing letters of support for the workers' organizing efforts?  
b) Attending community forums in support of the organizing efforts?  
c) Helping to pass resolutions of support by local governmental entities?  
d) Joining and supporting other educational efforts and activities that seek to build public support for the right of workers to organize labor unions?

3. [For those states where public employees don't have the right to organize] Will you support legislation to give public employees the right to organize and bargain collectively? NO

4. Will you support legislation and/or administrative actions to prohibit state and local funds from being used for contracts unless the contractors agree to remain neutral in organizing drives and grant the union card check recognition upon the showing of majority support? ?

5. Will you support legislation and/or administrative actions to prohibit contractors from using state and local funds to oppose organizing drives?

Yes

## II. Union Dues

Recently there have been efforts to enact legislation that would restrict the ability of unions to collect and spend union dues for legislative, political and community involvement purposes.

1. If elected would you oppose restrictions on the use of union dues for political and legislative activities?

NO - political spending should be voluntary

2. Will you oppose so-called paycheck deception proposals that would silence the voice of working families in the political process?

What is this?

## III. Occupational Safety and Health

The federal and state Occupational Safety and Health Acts were enacted to help assure the safety of workers who were being injured or killed in the workplace. Since then, the workplace has become safer, healthier and a more secure environment in which to work. Unfortunately, too many workers still are injured or killed on the job.

1. If elected, would you oppose any proposed legislation that would repeal or weaken state OSHA programs?

Depends on details

## IV. Education

Private school vouchers undermine public education by taking scarce funds away from public schools, which are open to all students, and shifting them to private schools. It is in the interest of all workers that we maintain quality public education for all children.

1. If elected would you actively oppose all private school voucher proposals?

No, I support educational choice. Workers + parents have most to gain from competitive education

## V. Living Wage

Living Wage laws would help ensure that persons working for employers that benefit from city government contracts or city financial assistance do not live in poverty.

1. If elected, would you support the efforts to enact and enforce Living Wage Ordinances?

No. They distort the market & are  
discriminatory against poor + minorities

2. If elected, would you oppose legislation that would prohibit local municipalities from enacting the Living Wage Ordinance?

No. Artificially high minimum wages in a  
locality could drive business to other locations

## VI. Right-to-Work

Right-to-Work (for less) laws are part of "the race to the bottom." There is no right-to-work state that has an average pay above the national average. Right-to-work laws help to put downward pressure on wages by gutting workers' legal right to join unions and have a voice at work.

1. If elected, would you oppose any right-to-work law?

No. I support freedom of choice for  
workers

## VII. Health Care

Millions of Americans do not have any health insurance for themselves and for their families. In addition, those who do have coverage are struggling with a vicious cycle of reduced health care access and higher costs.

1. Will you support efforts to expand health insurance coverage in your state?

Not by requiring employers or taxpayers  
to pick up the tab

2. Will you support legislation that would allow health care professionals to report quality problems without retaliation from HMO's, insurance companies, hospitals and others?

Yes. They should have that right

3. Will you support legislation that holds insurance companies accountable when their decisions to withhold or limit care injure a patient?

Within certain limits

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## VIII. Equal Pay

The Equal Pay Act makes it unlawful to pay women less than men for work that is deemed substantially equal and/or identical – unless the pay difference is based on seniority, experience or other legitimate factors. Although equal pay has been the law for 35 years, women are still paid less than their male counterparts – despite having similar education, skills and experience.

1. Will you support measures that would end pay discrimination?

no, the labor market governs what employers must pay.

2. Will you co-sponsor pay equity legislation?

no

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## IX. Privatization

Some politicians are pursuing ill-conceived privatization efforts, operating under the smokescreen of "market efficiency". The UAW opposes any privatization measures that undermine accountability in public programs.

1. Will you oppose measures to privatize basic services within the public sector?

Depends on the service.

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## X. Minimum Wage

A fair minimum wage is fundamental to a social economic system that guarantees a decent minimum reward for work. A fair minimum wage not only reduces costs for social support systems, but also acts as an economic stimulus in the communities in which low-wage workers live.

1. Will you support an increase in the state minimum wage?

No. It would hurt poor & younger  
entry-level people, especially minorities

#### XI. State Unemployment Insurance

1. If elected would you support legislation to raise unemployment benefits and to expand eligibility for benefits?

Depends on details. Generally I oppose  
expanded benefits.

#### XII. Deregulation

In recent years the government has deregulated many industries including cablevision, telephones, electricity and natural gas utilities. Consumers have paid a terrible price in these areas.

1. If elected would you oppose the continuation of deregulation?

No. The free market works best - except  
in monopoly situations.

#### XIII. Workers Compensation Insurance:

1. Do you support efforts to improve benefits and coverage under the state workers' compensation law?

Don't know current details. Should not have  
to hire lawyers to obtain benefits

#### XIV. Product Liability Act:

Many states have laws that are actually stronger than federal laws that protect consumers from faulty or defective products, like flammable child pajamas or flying lawnmower blades.

1. If elected would you support proposals to strengthen existing product liability laws in \_\_\_\_\_?

(State/County)

No.